

## **The 9 Protected Characteristics are actively promoted at The Curzon through:**

- Our school vision and our SDP.
- Our school core values

*Our Curzon values, specifically the values of respect for everyone around you, and diversity, appreciating and celebrating the differences and similarities between us.*

- Our school behaviour Relationship policy
- Conscious role modelling by all adults in the school community
- Active engagement and communication with parents and carers
- Collective worship
- The promotion of British values in school life
- Developing a love of reading through a range of authors and genres
- Discussion within curriculum subjects, taking a cross-curricular approach

*Learning for life and RSE lessons, as well as taking the opportunity to model respect and positivity in all lessons.*

- Promoting articulation by building appropriate language and a coherent vocabulary
- Religious Education (RE) lessons

*During their time at The Curzon, children cover all the major world religion. These are taught with the understanding that we celebrate and respect all religions and their principles. Different aspects of Christianity are taught in each year at The Curzon.*

*Years 1 and 2 – Judaism*

*Years 3 and 4 – Judaism and Islam*

*Years 5 and 6 – Judaism, Islam and Sikhism*

- Sporting competitions

*Both within school and outside of school, varied competitions are organised by our PE lead.*

- Art projects and visits
- School Council
- Educational experiences and visits
- Real-life learning outside the classroom
- Guest speakers
- Developing links with the local community
- Extra-curricular activities, after-school clubs, charity work and work within the local community
- Safer recruitment, retention and staff development

We collect and analyse the following data to assess the impact of our Single Equality Policy. The data is recorded on our My Concern system and the main areas we assess are:

- Admissions

- Attendance
- Exclusions
- Outcomes
- Racial incidents
- Bullying incidents
- Homophobic incidents
- Any other prejudice related incidents